

Every statement and conversation in this timeline can be confirmed through text conversations, voice memos, emails, and recorded phone calls. If there are questions or need for clarification for any below, receipts can be provided.

March 2024 - Establishing a meeting and what it will look like

- The Lane's write an email with concerns and further details as to why they left the church and elder board.
- The Lanes say they have shared what they needed to say, but would be willing to meet if the elders would like. Troy establishes a meeting, and the Lane's request for a minimum of two mediators and the Lane's state that a recording would be a non negotiable. The recording would be unto accountability and memory.
 - The Lane's suggest Mike and Peter and they also suggest two others from Fort Collins. They did not insist on Mike and Peter. This non negotiable request for the recording was denied, however, the request for two pastors to be present was received. The Elders agreed to Mike and Peter. They said they wanted to add JR.
- The Lane's compile a list of questions emailed to the Elders
 - These questions were partially answered
 - Peter also expressed the Elders partially answered these questions

May 19th, 2024 - Meeting between House Elders | Lanes, Wiolds, and Fernicolas | Mike, JR and Peter (zoom)

Attached is the opening statement from Jonathan on behalf of Lanes, Wiolds, Fernicolas, and Randalls.

In this meeting, when Jonathan mentioned a third party investigation to be held, JR and Mike were visibly agitated. So much so, they stopped the meeting to go have a private conversation in another room. After the private conversation, they reentered and seemed to allow the meeting to continue. Throughout the meeting, Mike and JR began to reveal they were ill equipped, lacked objectivity, and in one moment, were downright cruel. Though difficult to understand and properly participate through Zoom, Peter did call for Brian to apologize to the Wiolds, which Brian reluctantly did.

When concluding this unproductive and damaging meeting, Mike, JR and Peter asked us if we would allow them to mediate the process so we did not have to pursue a third party investigation. We told them we would pray about it and speak as a group and let them know our decision.

Note: When Jonathan mentioned we would think about it, he did say it seemed Peter and Mike were too busy to oversee this, and asked them if they felt they would even have the bandwidth for this. They both said yes.

May 2024 - LCT was established and the process was not approved by those bringing the charges

- Peter emails the Wiels, Lanes, and Fernicolas thanking us for trusting us with the process. However, we never shared our decision with them.
- Jonathan follows up with a text exchange and phone call with Peter about how we are not comfortable moving forward with Mike and JR and that we would be ok with Peter, Michael Brodeur, and a licensed therapist / counselor.
- Peter agrees

- Days later, Peter then emails our team and establishes himself, Mike and JR are now called the LCT and will be mediating the process. We are told to fully refrain from conversations.
 - Dana responded asking if they would plan on meeting with our team and if they misunderstood that we would let them know our decision. These questions were left unanswered. Mike and Peter never met with any of us.

- Jonathan (on behalf of everyone) followed up by telling Peter again that we are not comfortable moving forward with Mike or JR as mediators nor are we comfortable with what they have deemed as the LCT team
- Jonathan also stated we all cannot agree to direct others' questions and concerns to the Elders nor could we agree to dismiss concerns and not talk.
- Jonathan shares with Peter that JR has been counseling the Kims. Peter was unaware and this was never disclosed to anyone else in the May 19th meeting either.

June 16th, 2024 - House meeting with elders, small group leaders / staff and Mike

- According to people in attendance, there was no context and, based on the general communication inviting people to the meeting, everyone was caught off guard even if they did have questions / concerns.

June - September 2024 - Crickets

- Jonathan reaches out to Peter multiple times expressing disappointment as there had been zero communication to us and a full lack of followup completely.

September 30th, 2024 - LCT Memorandum is sent

- Stating that the dysfunction is due to prior leadership
- Minimize our accusations to poor communication where they stated to have given House Elders (after "multiple meetings") tools to improve these things.
 - Our charges and list of accusations were dismissed

October - January 2025 - The Wiolds and Lanes seek clarification of the LCT Memorandum

- Mike avoids answering questions and doesn't respond to emails all together
- Peter shares with us:
 - The charges against the Kim's and House Elders need to be investigated.
 - He does not agree with Mike's letter and needs to follow up with Mike for clarification
 - Agrees Brian's lying should be investigated and a third party should be pursued
 - Mike wrote the letter and signed Peter's name
 - The Memorandum was based on the House Elder's findings from an investigation conducted by Troy, not any investigation from Mike or Peter.
 - He reiterates Peter and Mike were not investigators, merely mediators. Mediators who did not meet with anyone from the other team / those bringing the charges
 - He is not aware of Brian doing any work or having any repentance for his issues
- Jonathan finally asks Peter to write a letter addressing his personal conclusions per he and Jonathan's correspondence and conversations around House Denver
- Peter sends a letter, however it does not address the following statements that he told Jonathan he would include:
 - Remove his name from Mike's letter
 - He did not take the time to talk to any of our group
 - He made assumptions purely based on what House elders shared with him
 - He is not nor has never been oversight to House Denver / Elders / Brian
 - He does not believe Brian has done any work or sign of repentance of his issues
 - He has not been engaged in the process and has only attended 1 meeting since the May 19th meeting where he was in attendance via Zoom
 - That he will put in writing that he is giving us permission to speak publicly about Brian Kim and the issues at House Denver